

# Ongoing development



*What now, you have secured your dream job?*

## **Links to useful resources to further develop your career as a General Practice Nurse:**

This toolkit has been co-produced with GPNs themselves and provides a one stop shop of development resources designed to support GPNs to not only achieve their full potential but also develop their leadership style and skills to help futureproof this integral healthcare role.

### **Leadership Toolkit for General Practice Nurses**

[https://www.skillsforhealth.org.uk/resources/primary-care-general-practice-nursing-career-core-capabilities-framework/?gad\\_source=1&gclid=EAlaIQobChMIwd7dqYnChgMVm5NQBh1eBji2EAMYASAAEglmy\\_D\\_BwE](https://www.skillsforhealth.org.uk/resources/primary-care-general-practice-nursing-career-core-capabilities-framework/?gad_source=1&gclid=EAlaIQobChMIwd7dqYnChgMVm5NQBh1eBji2EAMYASAAEglmy_D_BwE)

<https://www.bcu.ac.uk/courses/fundamentals-of-general-practice-2024-25>

## **First 5 Network**

Birmingham and Solihull ICS has developed and implemented a General Practice Workforce 4Rs Strategy:

- Recruit
- Retain
- Return
- Role allocation

This is underpinned by a framework connecting all stages of career development from early, mid and to late career.

Our BSol ICS General Practice Workforce Strategy has been praised by NHS England and has been included in the Fuller Report as a blueprint for other systems to adopt.

The BSol First 5 Network is a network for GPs in their first five years post qualification and nurses within their first five years in primary care, providing members with networking opportunities and a variety of other developmental opportunities.

The scheme has been developed in response to the needs of early career GPs and Nurses and will offer support with:

- Opportunities to attend free continuous professional development events
- Being part of peer support groups
- Career pathways
- [Health and wellbeing](#)

To join the network or to find out how we can help you as a First 5 then please email [nhsbsolicb.transformation@nhs.net](mailto:nhsbsolicb.transformation@nhs.net).

<https://sdstraininghub.co.uk/> - Our Moodle site sits within this link and provides you with access to training and education needs

<https://www.england.nhs.uk/supporting-our-nhs-people/support-now/staff-mental-health-and-wellbeing-hubs/>



- Once employed within BSol, contact us here at the Training Hub and we can add you to our professional What'sApp Group for GPNs and add you to our mailing lists.
- There are links on our website to preceptorship and clinical supervision:  
<https://sdstraininghub.co.uk/preceptorship/>  
<https://sdstraininghub.co.uk/clinical-supervision/>
- We hold regular GPN Professional Network Forums and these are advertised in our newsletters, on social platforms and What'sApp groups

Once in role, to join our whatsapp group please complete this form - <https://forms.gle/nhCN1WBhaDhvYJK18>

**GOOD LUCK IN YOUR NEW ROLE**