Interested in developing a SNA in Primary Care?

Why invest in Nursing Associate Role?

- An opportunity to develop a new member of the nursing team whose role can be shaped around the specific needs of the practice
- A chance to 'grow your own' and support staff retention – the programme gives ambitious and skilled HCSWs a pathway to progress and contribute more
- An opportunity for trainees to 'earn and learn'

Entry Requirements

- Maths and English GCSE 4-9 (A-C) or Level 2 Functional Skills or
- L3 Qualifications e.g. 'A'Levels; Advanced Apprenticeship: NVQ: CQF etc.
- If the employee does not already hold a Maths and English qualification at level 2 completing your functional skills shows commitment and ability to study. Bsol TH can help you with this, these are free to access.

Practice Assessor & Supervisors

- The SNA will need to have an identified, named Practice Assessor (Registered Nurse) and Practice Supervisor (Registerend Nurse/Registered HCP) who will work with them at all times. However, it is everybody's responsibility to create a positive learning environment for a trainee.
- The Practice Assessor and Practice supervisors will be required to have attended SSSA training. Bsol TH can facilitate this for you

HEI Providers

- Nursing Associate Foundation Degree is awarded by a Nursing and Midwifery Council (NMC) approved provider. Across Bsol there are currently 2 HEI providers offering the SNA course, as follows:
- University College Birmingham (2 cohorts yearly May, October)
- Birmingham City University (2 cohorts yearly May and October)

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The Programme

- 2300 programme hours over 2 academic years
- Weekly Study Days at university (540 academic hours)
- 460 hours in External Placements under Direct Supervision including Hospital; Community Nursing; 'Other' e.g. MIU; GP; Nursing Home
- Remaining 1300 hours must be under Direct / Indirect Supervision and include protected learning time

University Application and NMC Audit

- Employer review of programme including NMC (2018) Standards of proficiency for nursing associates to be achieved
- Ability to provide Direct / Indirect Supervision and manage External Placements
- Completion of initial University Audit and NMC approval
- Identify RN Practice Assessors and RN Practice Supervisors
- Activate New Placement Host when all requirements met

Employers Information

- Protected time for learning is required, Employer responsibility to organise external placements
- The employee must work a minimum of 30 hours per week
- Hours calculated over working week and there will be a distribution of 'SNA' hours to complete in their base/work area under direct/indirect supervision, external placement hours under direct supervision and their 'HCA' usual working role hours.

TNA Information

- The programme will prepare student nursing associates to work with people of all ages and in a variety of settings in health and social care as a 'generic' role. Once qualified it also provides a progression route into graduate-level nursing.
- The NMC standards of proficiency for nursing associates set out the knowledge, competencies, professional values and behaviours expected of a nursing associate at the point of registration.

Funding

- NHSE Financial support available to employers per TNA £8,160(£4,080 per year over 2 years)
- If SNA is employed through PCN, funding can be claimed through ARRS
- The Level 5 NA standard provides a maximum amount of £15,000 and employers are liable to meet any costs that exceed this