

# Trainee Nurse Associate (TNA) Apprenticeship Case Study

*We caught up with Vicky Evans from Tower Hill Partnership Medical Practice who is currently completing the Trainee Nursing Associate Apprenticeship. Here's what she had to say about her career journey.*

## About Me

Hi, my name is Vicky, and I am 37 years old. I started off my journey as a carer specialising in brain injury. I really enjoyed the domiciliary care, but I felt I wanted to be more clinical.

I applied for an Auxiliary Nurse role at the Queen Elizabeth (QE) Hospital where I worked on a colorectal ward. I enjoyed this role and gained a lot of new skills and enrolled on a lot of courses.

Once I had obtained my phlebotomy skill I applied for a phlebotomist role in the Haematology clinic, still within the QE.

This was a varied role from clinic based doing INR (international normalised ratio) checks for warfarin and venous samples, ward based doing bloods for Doctors and Domiciliary testing for INR with a Point Of Care Testing (POCT)

Going forward into this role the clinic started to close early so I started to help in the office, which was good as I gained the admin experience and saw it not only from the clinical side but from the admin as well. A position then became available for a medical receptionist within the department, which I applied for and accepted.

In total I stayed at the QE for 4 years

## How did you get into primary care?

A position became available at my local GP surgery, I applied for the receptionist role.

I made it known that I had a clinical background and was still very interested in pursuing this, so I was able to do bloods every now and then. Eventually as the time passed, I was offered a job in the Nurses team as a Health care assistant.

I was then approached by the senior partner about a GP Assistant course that was available, this is a new role, so of course I was happy to take on this course, to which I had 8 months to complete, and I was that dedicated I completed in 6 months.

After completion of the GP Assistants course, my job role changed, and I asked if I could do my functional skills Maths and English and the Practice was more than happy to put me forward for this and I passed. Which I was very glad about, as I felt that Maths has always been by stumbling block.

## Spotlight

### Career progression

I was offered a funded position through Birmingham and Solihull to do the Training Nursing Associate apprenticeship, which I was very happy about.

The team I work with at Tower Hill are very supportive and I wouldn't be where I am today without them, and I know they will support me going forward.

Eventually, after I have completed the TNA course, I would like to do the step on course and obtain my degree and become a Registered General Nurse.

I enjoy my job, and I know I will still enjoy this going forward in my career.

**“I enjoy working as a team and looking after people, talking to people and making a difference in people lives and helping them get better, and knowing I have helped them do that”**



*Vicky Evans  
TNA at Tower Hill Partnership  
Medical Practice*

### More about Trainee Nursing Associate Apprenticeships in primary care

Trainee Nursing Associates work within general practice independently under the guidance of a registered nurse.

They can deliver hands on patient care, whilst studying for the Nursing Associate Foundation Degree, allowing them to hold a Nursing Midwifery Council (NMC) PIN upon completion. The role can be a huge asset to practices by equipping staff with greater knowledge to underpin delivery of safer patient care.

With an NMC PIN the qualified Nursing Associate can go onto deliver immunisations and cervical cytology after additional specialist training, which in turn offers patients a greater choice of appointments and eases pressures on the practice nurse team.

### Interested in finding out more about TNA Apprenticeship?

Contact the BSol Training Hub.  
Please email:  
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