

## Updates from Skills for Care for Birmingham and Solihull - May/June 2024

### Funding for learning in adult social care

**The Adult Social Care Training and Development Fund** From 1 April 2024 the training and development fund starts to replace the Workforce Development Fund for adult social care. The Department of Health and Social Care has published an [employers guide](#) for the new fund. The two key areas are:

- **care skills funding**, including for the newly developed Level 2 Adult Social Care Certificate. You can find the list of funded programmes and qualifications [here](#)
- **revalidation funding** to support continuous professional development (CPD) for eligible registered staff

In order to claim care skills funding employers (including local authorities) must

- provide an adult social care service
- directly employ care staff in England **and**
- have completed the [Adult Social Care Workforce Data Set \(ASC-WDS\)](#). If you're having any difficulties logging in or setting up an account, contact the Skills for Care support team: Call 0113 241 0969 | Email: [ascwds-support@skillsforcare.org.uk](mailto:ascwds-support@skillsforcare.org.uk)

**Residual Workforce Development Fund** Any [eligible qualifications](#) started before 31 March 2024 and completing by 31 March 2025 will be eligible for Workforce Development Funding, as long as the employer completed the required registered Adult Social Care Workforce Data Set (ASC- WDS) account user and submitted your declaration form by 29 February 2024 This should be claimed directly from Skills for Care [Find more details here](#)

### Registered Manager Forum Meetings

**Solihull Registered Managers Forum 15 May 14:00-16:00**

**Birmingham Registered Managers Forum 13 June 10:00-12:00**

The registered managers forum is a peer network for all registered managers in Birmingham and Solihull who work in adult social care. All Registered Manager networks are chaired by, and run for registered managers, who decide on the agenda for meetings. These are opportunities for peer support, sharing best practice and finding out about other initiatives to support your service. There are also registered managers WhatsApp groups to keep up to date with the latest news and safe space to share challenges and solutions.

**To join one of the networks, attend a forum or join a Registered Manager WhatsApp group**

Lucy McDonald Email [lucy.mcdonald@skillsforcare.org.uk](mailto:lucy.mcdonald@skillsforcare.org.uk):

Network chair Solihull: Alka Sahnani ([alka@managersforum.co.uk](mailto:alka@managersforum.co.uk))

Network chair Birmingham: Les Latchman, [llatc75261@aol.com](mailto:llatc75261@aol.com))

### Events, webinars and workshops

**Occupational therapy workforce event: Tools for influencing future workforce and practice**

**Thursday 02 May 2024, 10:00 - 15:00**

Our event will bring together a range of speakers from different organisations who will provide updates on current strategies in the world of occupational therapy and will help to increase your confidence in working systematically within the sector.

**Virtual event using Zoom** [Book now](#)

**Inspired and Connected - celebrating social care nursing on International Nurses Day**

**Friday 10 May 2024, 11:00 - 11:45** With the Chief Nurse for Adult Social Care and exceptional stories from exceptional people - a celebration of all things social care nursing. Be prepared to share your pride in nursing, be inspired and feel connected to your social care nursing identity. Virtual event using Zoom [book here](#)

**Understanding the opportunities for restorative clinical supervision for nursing in social care**

**Wednesday 15 May 2024, 13:00 – 13:45** In this session, we will explore the importance of restorative clinical supervision in retaining the nursing workforce. We will be joined by the Foundation of Nursing

Studies and hear about how the Resilience Based Clinical Supervision model is supporting nurses and nursing associates in the sector to enhance well-being, develop resilience and improve person centred care. The session will be joined by panel members from a social care nursing background who have undertaken the training and can share their learning. **Webinars will be delivered on Zoom**

[Book now](#)

### **Workforce wellbeing: Practical and cost-effective ways to support your team**

**Thursday 16 May 2024 10:00 - 11:00**

In partnership with The Outstanding Society this webinar is for frontline managers, supervisors and others responsible for supporting and managing the adult social care workforce. Looking at simple and effective ways to support your workforce, helping them manage pressures and workload; exploring how to offer meaningful wellbeing initiatives which won't break the bank

**Virtual Webinar using Zoom** [Book now](#)

### **Delegated healthcare activities: Learning Exchange Session 1**

**Tuesday 21st May at 11am-12.30**

This is the first of six planned sessions of the Learning Exchange to explore practical approaches and hear different perspectives across the sector, including from organisations who have been testing the [voluntary guiding principles and resources](#). This Learning Exchange aims to share practical information and proven insight to help you to use the guidance and resources in your role and support others in using them. This session will include a summary of what changes are planned for the current principles and supporting resources. The Learning Exchange is for anyone who has experience of delegated healthcare activities. **The sessions will be run on Zoom.** [Book now](#)

### **Registered managers mentoring programme starts Thursday 23 May 2024**

This programme is intended to provide you with a better understanding of the structure of the mentoring process and of the intellectual design behind mentoring. The session considers what mentoring is and the benefits of mentoring; mentoring core skills; the mentoring relationship; tools for the mentoring conversation and action planning and reflection **The programme is FREE and exclusively for registered manager members of Skills for Care.** (To become a member [click here](#)) You will need your membership number to register. If you cannot find your membership number please email [membership@skillsforcare.org.uk](mailto:membership@skillsforcare.org.uk)

**This programme will be run on Zoom** [Book here](#)

### **Delivering outstanding care seminar + practical toolkit\***

**Wednesday 5 June 2024 10:00 - 15:30 Interactive seminar run on Zoom.**

This is an interactive seminar for services who want to understand what outstanding care looks like and how to deliver and evidence this. This is for services currently rated Good but who want to progress to Outstanding, as well as newer services hoping to achieve this accolade in their first inspection. The seminar looks in more depth at issues introduced in Skills for Care's Delivering outstanding care digital learning module. Completion of the digital learning module is not required to join this seminar. **Cost is £120+ VAT per person with 10% discount available for ASC-WDS account holders** [book here](#)

### **Leading induction for a positive workplace culture Thursday 06 June 2024- 0:30 - 11:30**

Induction is a critical time for anyone joining social care – it's an opportunity for managers and leaders to embed organisational values and culture, as well as support that new person to set a positive ongoing career experience. Good quality induction significantly reduces turnover rates and reduces the time taken for someone to become effective and productive in their role. This improves their knowledge and confidence, positively impacting peoples' experience of care from the beginning of their careers. **Virtual Webinar using Zoom** [Book now](#)

### **Take a virtual tour of the Adult Social Care Workforce Data Set (ASC-WDS)**

**Tuesday 11 June 2024 09:30 - 10:30**

This session is designed to give social care providers who do not yet have an ASC-WDS account a demonstration of how the service works. Care providers who already use ASC-WDS may wish to join to be reminded of how they can make the most of their account. **Virtual Webinar using Zoom** [Book now](#)

## **Understanding your digital requirements under the Single Assessment Framework Tuesday 11 June 2024 10:30 - 11:30**

This webinar, hosted by Skills for Care, will provide registered managers with practical advice, support and information on how to meet the digital requirements of the framework, ensuring that you are well prepared to meet the evidence requirements. **Virtual Webinar using Zoom** [Book now](#)

## **Opening the doors to the nursing associate role in the contemporary context of social care Wednesday 12 June 2024, 13:00 – 13:45**

The national nursing associate forum is developing the nursing associate role in adult social care. This webinar shares the key learning and opportunities to support the nursing associate role including understanding the scope of practice and Governance surrounding successful implementation of the role. You will also have the opportunity to sign up to the forum and join this network. Recommended for: employers, registered managers, providers, learning and development leads, workforce leads, registered nurses, ICBs, Universities, commissioners.

**Webinar will be delivered on Zoom** [Book now](#)

## **Birmingham and Solihull Nurses and Clinical Leads Network for Nurses working in Social Care 25 June 14:00-16:30** For more information about these meetings and to book your place contact [West Midlands Care Association](#)

## **Being prepared for CQC inspection Tuesday 25 June 2024**

**10:00 - 15:30 Interactive seminar run on Zoom.**

This full-day facilitated session brings together frontline managers to learn about the step-by-step ways to be ready to evidence that your service meets CQC expectations to achieve a Good or Outstanding rating. **Cost is £120+ VAT per person 10% discount available for ASC-WDS account holders.** [Book here](#)

## **New toolkits and resources**

### **International recruitment toolkit for social care**

Produced by the Department of Health and Social Care and Skills for Care to support providers to ethically recruit care workers and senior care workers from overseas Find this on our website, alongside other key resources and information to support with ethical international recruitment. [Visit the webpage](#)

**GO Online: Inspection toolkit** Single Assessment Framework version is now available and free to access

**GO Guide: Single Assessment Framework edition** The guide enables you and your teams to recognise and prepare to showcase to the CQC what you do well and identify where there might be gaps that could impact your rating. In addition to receiving a copy in the post, those purchasing the print edition will also receive access to an online PDF version of the GO Guide and the multiple downloadable checklists to incorporate into your wider CQC assessment quality assurance processes. To purchase the GO Guide , please visit our Bookshop [here](#).

### **New webinar recordings**

[Leading effective teams – what works](#) - gather advice, tips and practical ways to lead effectively and collaboratively with your teams.

[LGBTQ+ Good and best practice](#) how services can treat people as individuals, celebrate diversity, and support the wellbeing of the LGBTQ+ community within your service.

[New CQC inspection](#) - gain insight into the new CQC Single Assessment Framework and hear from managers about what they are doing to be

[Change management](#) – sharing lessons and learnings from managers leading digital change in their services.

If you have any questions or would like to link into Skills for Care peer networks I would be delighted to hear from you. You can email me at [lucy.mcdonald@skillsforcare.org.uk](mailto:lucy.mcdonald@skillsforcare.org.uk)

**Lucy McDonald, Locality Manager for Birmingham, Solihull, Derby City and Derbyshire Skills for Care Midlands Team**