

Nursing Associates Funding Confirmation 2023-24

Overview

This note sets out the arrangements for funding trainee nursing associates (TNAs) across NHS England and ensures a consistent approach is followed in terms of payment to employers and recording activity.

These arrangements include recording activity, data validation processes, payment timetables and responsibilities.

Points to note:

- The TNA **data collection** period is set from **January 2023 - December 2023**. TNAs registered on cohorts outside of this period will not count towards the 2023 TNA target, that is, HEI cohorts commencing from January 2024 will count towards the 2024 target.
- The TNA **funding period** is allocated by financial year April 2023 – March 2024. The TNA funding for 2023 - 2024 will continue to fund TNAs on cohorts commencing in either January 2024, February 2024, or March 2024.

TNA Apprenticeship Programme

The below points apply for TNAs commencing on the apprenticeship programme:

- For each TNA, an employer will be eligible for a total funding sum of **£8,000 over two years (£4,000 per year)**
- For trainees working at least 50% of their practice time with people who have a learning disability and/or autism, an employer will be eligible for a total funding sum of **£15,800 over two years (£7,900 per year) ***.
- The funding can be utilised to support nursing workforce development and CPD, supervision and assessment, support, travel expenses or uniforms. However, this funding cannot be used to pay for salary support.
- Please see **Payments** section below for detail on how to claim this funding.

***To be eligible to access the enhanced funding for TNA (learning disability/autism):**

- the TNA will need to be spending 50% or more of their time working with people who have a learning disability and/or autism. There are no restrictions in relation to clinical or social setting in which the TNA (learning disability/autism) is or plans to work within during their apprenticeship.
- The HEI/Employer must ensure that the Student Data Collection Tool (SDCT) clearly shows that the course title is “**Trainee Nursing Associate (TNA - LD)**” - **select this for those spending 50% or more of their time in Learning Disabilities** so that this can be verified for invoice payment purposes.

TNA Direct Entry Programme

The below points apply for TNAs commencing on the NA programme via a direct entry / UCAS route:

- Direct entry TNAs will attract Placement Tariff Value.
- For each starter to a TNA Direct Entry / UCAS Programme, NHS England will provide one payment of £1,000 to each TNA to cover the entire two-year programme.
- TNAs can utilise these funds however they see fit to assist them, e.g., childcare, travel, iPad for online learning, books, etc.

Points to note for TNA funding via the direct entry / UCAS route:

- The Direct Entry Students should be listed on the Student Data Collection Tool (SDCT) for verification.
- The HEIs will be required to invoice NHS England based on their direct entry / UCAS TNA starts.
- HEIs will be responsible for administering the funds to the TNAs.
- This is additional funding and will not be deducted from the standard route funding.
- If learning support funding (LSF) is brought in, then it will replace this funding.
- NHS England would like HEIs to actively use this £1,000 additional payment as an incentive in their marketing.

Please see **Payments** section below for detail on how to claim this funding for TNAs.



Primary Care

Nursing Associate ARRS (Additional Roles Reimbursement Scheme) Project:

- The purpose of ARRS is to increase the Primary Care workforce by 26,000 additional Primary Care professionals and to support the Department of Health and Social Care initiative to increase the nursing workforce by 50,000 by end of March 2024.
- This includes an increase of TNAs and NAs within Primary Care by 3,000 FTEs utilising ARRS funding, which equates to 1,500 in 2022 and 1,500 in 2023.

The below points apply to those employers with TNAs commencing NA apprenticeship programmes within Primary Care:

- Each employer will receive total funding of **£8,000 per TNA over two years (£4,000 per year)**
- The cost of the apprenticeship is funded through the apprenticeship levy. If the employer does not pay the levy, NHS ENGLAND will offer to support the employer in seeking a levy transfer.
- Employers must pay the apprentice's salary. However, in the case of the trainee nursing associate, funding for their salary can be drawn down via the local Primary Care Network through the Additional Roles Reimbursement Scheme (ARRS). Further details can be accessed [here](#).

Payments

Regional NHS England finance teams will be provided with validated data on TNA activity which will be used to inform payments and financial forecasts. Any changes in regional activity will be reflected and adjusted in line with the **Student Data Collection Tool (SDCT) verification**.

- Funding will only be provided for TNAs registered within the HEI returns.
- Payment will be provided through the NHS Education Contract for NHS Employers.
- Non-NHS Employers that do not have an NHS Education Contract in place will be required to invoice NHS England.
-



Non-NHS Employer payments – TNA apprenticeships:

- Non-NHS employers will be able to submit one invoice for year one @ £4,000 per TNA. This needs to be sent to the regional NHS England team (details below) circa four months after the student has started the programme.
- The second invoice for year two for the same amount can then be submitted 12 months after the first invoice.
- Please include the information below on the invoice along with the TNA / TNAs' names and forward to below email address @ NHS England Midlands:

nursingandmidwifery.midlands@hee.nhs.uk

PO Number – To be provided by WT&E TNA team prior to invoice submission upon request

XXBATKINSON

NHS England,

X24 Payable K005,

PO Box 312,

Leeds,

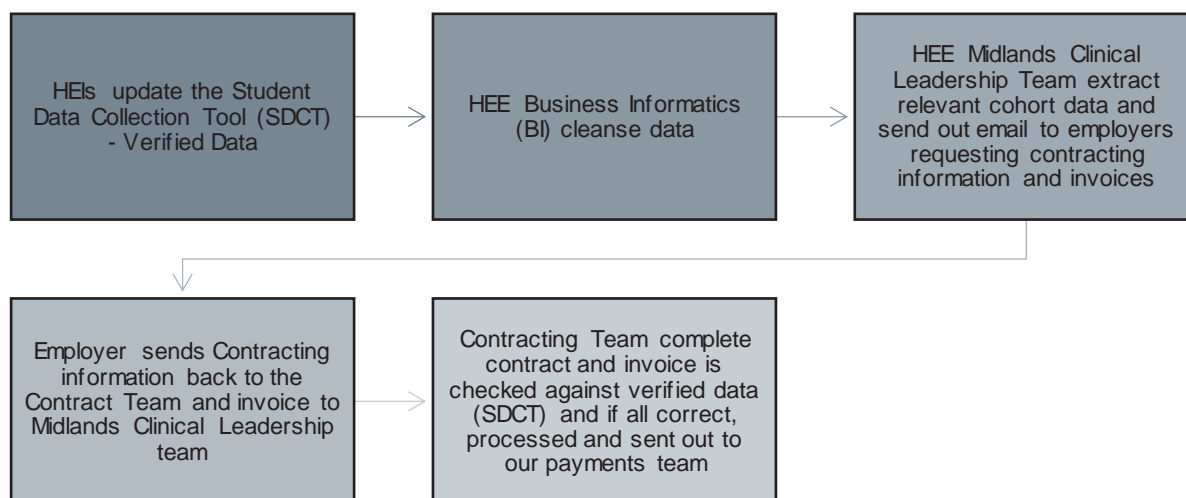
LS11 1HP

For the funding to be paid to your organisation, NHS England are required to put a contract in place. Please see attached TNA Contract Communication. Any contracting replies/queries should be emailed through to the NHS England Midlands Contracting Team on educationcontract.midlands@hee.nhs.uk

Invoices cannot be paid until there is a contract in place between both parties.



See infographic below for the payment process for **System entry TNAs**. Please include the above invoicing details on the invoice:



Payments - Direct entry / UCAS TNAs:

See infographic below for the payment process for **direct entry / UCAS entry TNAs**. Please include the above invoicing details on the invoice.

